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**HEALTH PAYMENT SYSTEMS NAMED A WINNER OF BETTER BUSINESS BUREAU'S
2018 WISCONSIN TORCH AWARD FOR ETHICS**

Milwaukee, WI (April 27, 2018) – Health Payment Systems, Inc. (HPS) has received the 2018 Wisconsin Torch Award for Ethics from the Better Business Bureau (BBB). This award honors businesses that meet the highest standard of ethics and trust among their employees, customers and local communities.

The BBB judges Torch Award applicants based off of its six principles of TRUST!: Transformation at the top, Reinforce and build, Unite the team, Steer performance, Treasure people and enthusiastically reinvest. HPS, a Milwaukee-based company that enhances the health care billing experience for consumers, employers and providers, was one of only seven recipients of the award.

“We are incredibly honored to win this award, and believe ethics and trust is core to who we are,” said HPS CEO and President Terry Rowinski. “As an organization, we embody taking care of our employees, which has a ripple effect into our clients and our community.”

At HPS, employees are empowered to contribute to ethical business practices through the company’s concerted efforts around giving back to the community in a meaningful way.

“All of our employees are given eight individual and eight group volunteer hours each year,” said Rowinski. “We also chose several charities to support every year, and employees create team competitions to raise money—it makes giving fun, and we almost always raise more than anticipated.”

HPS also accredits its ethical success to several key internal strategic initiatives, including hardwiring its values of honesty and integrity throughout the organization, developing employee recognition and training programs, and conducting “Cultural Fit Interviews” to ensure the company only hires employees who truly demonstrate its culture, values and ethical standards.

As a result, employee retention rates have historically been over 90 percent at HPS. The Milwaukee Journal Sentinel also has recognized HPS’ strong culture and values, awarding the company with a Top Workplaces Award in 2016 and 2017.

About HPS

Health Payment Systems (HPS) is a privately-held health care technology services organization offering

solutions to enhance the consumer health care billing and payment experience, while driving value to health care providers, health insurance companies and employers. Its patented solutions enable one statement, one payment and one place to call, making HPS the clear solution to health care confusion. HPS is headquartered in Milwaukee, Wisconsin, and to date has processed over \$1.7 billion in claims. To learn more, visit www.hps.md.

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